



Laing O'Rourke is committed to achieving the best value for money for our clients, meeting their requirements and performing to expectations. Sustainable procurement plays a key role in this commitment and positive engagement with our supply chain helps us and them to meet business objectives.

This policy commits Laing O'Rourke to achieving this for Sydney Metro particularly in relation to sustainability, workforce development and industry participation.

We aim to proactively engage our supply chain as critical partners in this commitment and expect them to support us in achieving the following objectives:

| Sustainability  | Workforce development and industry participation  |
|---|---|
| <ul style="list-style-type: none"><li>• Manage climate change risks to the asset</li><li>• Reduce the greenhouse gas emissions of all our activities</li><li>• Reduce water demand and maximise use of non-potable and recycled water</li><li>• Minimise the use of materials</li><li>• Use the most sustainable materials possible</li><li>• Reduce spoil quantities and maximise the beneficial re-use of spoil</li><li>• Respect labour and human rights on the asset as well as in local and extended supply chains</li></ul> | <ul style="list-style-type: none"><li>• Engage local businesses from Australia/New Zealand and local small to medium enterprises</li><li>• Employ workforce in local sustainable jobs</li><li>• Enhance workforce diversity</li><li>• Employ apprentices and trainees</li><li>• Develop workforce skills development training initiatives</li><li>• Deliver work experience placements</li><li>• Integrate recognised Aboriginal businesses and Aboriginal people in all of the above</li></ul> |

We focus on issues that are material to each package of work which we procure in line with Sydney Metro's requirements.

Through our procurement and contract management processes, we will ensure all our contractors and suppliers:

- Commit themselves to support us in implementing this policy;
- Comply with regulatory and Sydney Metro's contractual requirements;
- Have the right capabilities to provide outstanding performance to this project; and
- Help us to meet our reporting obligations.

When required, we also take a more hands on approach to support our contractors and suppliers in developing their capabilities and the capabilities of their supply chain.

A handwritten signature in black ink, appearing to read 'J. Matterson', with a long horizontal line extending to the right.

Jeremy Matterson  
**Program Director**